“Opportunities through education” is the motto of the Frankfurt University of Applied Sciences (Frankfurt UAS). Internatiónality, diversity and social responsibility are its values. It sees itself as an institution of lifelong learning and as an innovative research and development partner for the region. Our more than 16,000 students and approximately 900 staff members - professors, researchers and administrators - shape our institution.

We are looking for persons with an above-average doctorate who are enthusiastic about applying their extensive professional experience in teaching and research at our higher education institution. A practical approach, interdisciplinary training, international orientation and regional integration mark our profile. Excellent teaching and research quality is our aspiration.

Our Faculty 4: Health and Social Work
is looking for

a Professor
(Salary grade W2 Hessian Salary Law (HBesG))
for the following field:
Inclusive Child and Youth Welfare
reference number: P19/2021
beginning winter semester 2022/23

We expect:

- Profound knowledge of the child and youth welfare system, its structures, professional foundations, understanding of the profession, and fields of practice.
- Excellent knowledge of the subject area of “Inclusion of young people with disabilities/impairments”. This pertains in particular to:
  - Theoretical, diagnostic and legal expertise in the field, including the recent reform of the Child and Youth Welfare Act and the challenges for its implementation (e.g. cooperation of different service providers and interfaces between fields of practice).
  - Vocational experience in the implementation of inclusion within the institutions of child and youth welfare.
  - Knowledge of societal and (professional) political foundations of current debates on inclusion in the field of child and youth welfare; implementation of non-discriminatory structures.

Your professional profile

- A degree in social work, education, special education or social sciences. A qualified doctorate, if possible with reference to the advertised subject area.
- Proof of at least five years of professional experience, including three years outside of higher education or additional academic achievements related to the advertised position. Relevant additional qualifications are an advantage.
- Applications should include the usual relevant documents as well as the following evidence of professional expertise as digital documents:
  - An approximately two-page teaching concept for the advertised position, in particular a description of previous teaching skills, understanding of teaching and methods, content
considered relevant to teaching on the subject of "Inclusive Child and Youth Welfare" and the prospects for teaching in the advertised subject area.

- Three publications that are as recent as possible and demonstrate scientific suitability for the advertised position.

We expect from our professors:

High presence at the institution of higher education and intensive care of our students; participation in basic training i.e. the representation of the relevant field in an introductory form in all degree courses of the faculty; qualification and aptitude to research and successful acquisition of third party funding; gender and diversity competence; participation in international activities of the institution of higher education, including teaching in the English language; participation in the interdisciplinary Studium generale; contributions to offers in continuing education, life-long learning and eLearning; taking on responsibility in the frame of academic self-administration; continuing education in the technical discipline and higher education didactics; willingness to cooperate cross-regionally with other institutions of higher education in the region; dedication and initiative in the frame of a service-oriented salary.

The hiring conditions are in accordance with §§ 61 and 62 of the Hessian Higher Education Act. This is a permanent contract. The first appointment as a professor is first as a public-service employee on probation or with an unlimited employment contract with a 3-year long probation period.

Further official duties and requirements are listed under §§ 61 - 63, 68 and 69 of the Hessian Higher Education Act from Dec 14, 2009 (Federal Law Gazette I p. 666), last amended by law from Dec 18, 2017 (Federal Law Gazette I p. 221) – and can be viewed under www.hmwk.hessen.de.

The Frankfurt University of Applied Sciences encourages applications from women in order to elevate the employment share. Persons with disabilities are given preference in the frame of currently valid regulations.

Applications with supporting documents (incl. publication list, projects, depiction of teaching and research activities) are requested via mail (compiled in one pdf file) until September 9, 2021 including the position number to be sent to:

personal-prof-beamt@hr.fra-uas.de

President of the
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