

"Opportunities through education" is the motto of the **Frankfurt University of Applied Sciences (Frankfurt UAS)**. Internationality, diversity and social responsibility are its values. It sees itself as an institution of lifelong learning and as an innovative research and development partner for the region. Our more than 16,000 students and approximately 900 staff members - professors, researchers and administrators - shape our institution.

We are looking for persons with an above-average doctorate who are enthusiastic about applying their extensive professional experience in teaching and research at our higher education institution. A practical approach, interdisciplinary training, international orientation and regional integration mark our profile. Excellent teaching and research quality is our aspiration.

**Teaching and research at a dynamic institution of higher education at the
Faculty 4: Health and Social Work**

The Faculty of Health and Social Work at Frankfurt UAS is one of the largest of its field in Germany. It represents the entire breadth and depth of social work from the bachelor to the doctorate level, and has been a forerunner in bringing the health professions into the academic realm. Social responsibility and interdisciplinary work are key facets to all of our related projects and are just as important to us as the close link between science and practice.

**We are looking to fill the following position in
Faculty 4: Health and Social Work
beginning summer semester 2023 or winter semester 2023/24**

**Professor
(W2 salary scale HBesG, Hessian Federal Civil Service
Remuneration Act)
in the following subject area:
Social economics: planning, control, organization, financing in social
work
Job advertisement number P14/2022**

Your Tasks:

You will represent the field of socio-economics, with a focus on organization, financing, planning and control, within the teaching unit of social work both in German and English language teaching and research, with a focus on courses in the B.A. program Social Work.
In addition, depending on the teaching requirements, you should also be able to represent neighbouring subject areas in the field of social work.

Your profile:

A scientific university degree and a qualified doctorate are required as are German language teaching experience, and relevant professional experiences in the context of social management and socio-economic issues for social work;

Practical professional or scientific experience as well as continuous, relevant publication and research activity on socio-economic issues or those of social management;
Familiarity with current scientific discourses in social economics, the social economy and social management;
Specialist knowledge of organizational forms, the legal framework and financing (including public procurement) of social work;
Target orientation as well as planning logic and methods including working with parameters/target indicators; Knowledge of digitization and innovation in social work; Fundamentals of cost and performance management in social organizations; Public relations including fundraising and marketing.

We expect our professors to:

- Be active members of our institution and to continuously support the students.
- Participate in introductory courses, i.e., teach subjects at an introductory level in all the faculty's degrees.
 - Have a predisposition and inclination to research and secure third-party funding.
 - Show gender and diversity competence.
 - Participate in the institution's international activities, including teaching in English.
 - Participate in the interdisciplinary *Studium generale*.
- Contribute to the institution's offer regarding further education, lifelong learning and e-learning.
 - Take on responsibility regarding academic self-administration.
- Be willing to pursue further training and professional development in their field of expertise and in higher education didactics.
 - Cooperate with other educational institutions in the region.
- Show commitment and initiative as expected from a performance-related position.

This is a permanent position. The first appointment as a professor is as a **public-service employee on probation or with an unlimited employment contract with a 3-year long probation period.**

Further official duties and requirements are listed under §§ 67-69, 75 and 76 of the Hessian Higher Education Act, found in www.hmwk.hessen.de (only available in German).

The position is open to all persons, irrespective of gender. The Frankfurt University of Applied Sciences would like to increase the proportion of women in areas in which they are underrepresented and thus applications from women are particularly welcome and will be treated with priority if they have the same qualifications and as long as there are no clear reasons which make a fellow applicant more suitable. Preference will be given to severely disabled applicants if they can provide equal qualifications.

You can find further information on the general data protection regulations of the Frankfurt UAS at (only available in German):

<https://www.frankfurt-university.de/index.php?id=5184>

Applications comprising all usual documents (including a list of publications, projects and a description of previous teaching and research activities) must be sent with reference to the job advertisement number **by July 21, 2022** via email to personal-prof-beamt@hr.fra-uas.de.

**The President of the
Frankfurt University of Applied Sciences,
Human Resources,
Nibelungenplatz 1, 60318 Frankfurt.**

