

With over 15,500 students, four departments with more than 270 professors and more than 1,000 employees in teaching, research and central service units, Frankfurt University of Applied Sciences is one of the largest universities of applied sciences in Germany. "Opportunities through education" is our living motto. Practical relevance, interdisciplinary education, international orientation and regional integration characterize our profile. Diversity and social responsibility are our values. We are sustainable in all dimensions. Excellent quality in teaching and research is our aspiration.

**We are looking to fill the following position in Faculty 4: Health and Social Work by April 01, 2025.**

## **Professor (W2 salary scale HBesG, Hessian Federal Civil Service Remuneration Act)**

**in the following subject area:**

**Promoting democracy in social work**

**Job advertisement number P31/2024**

Your passion is to develop the promotion of democracy both theoretically and practically as a task of social work and thus enable political participation and social inclusion for all. At our university, you can not only pass on your knowledge to young talents in this field, but also actively research the topic and thus make an important contribution to a vibrant democracy.

### **Your tasks:**

- You will bring your expertise to the courses of our Bachelor's degree program "Social Work" and other degree programs in our department in German and English
- You will impart theoretical, empirical and practical knowledge on
  - Promoting democracy and participation in social work institutions
  - Foundations and concepts of political education
  - Conflicts in democracies
- You will supervise our students in their project work and final thesis
- You actively participate in the development of the department (e.g. through committee work, in the course management, in internationalization, etc.)
- You are involved in cooperations with other universities or practice partners or in the acquisition of third-party funds

### **Your profile:**

- You have a university degree in social sciences, education, social work, cultural studies or a comparable subject and a relevant doctorate
- You have at least five years of professional experience, of which at least three years have been outside of academia
- You have theoretical, empirical and practical knowledge of the above-mentioned area of responsibility
- We would be delighted if you also conduct or would like to conduct research on the following democracy-related issues: social challenges of populism, discrimination and group-related misanthropy, conspiracy narratives and resentment

- You are committed, team-oriented and enjoy interdisciplinary, diversity-sensitive work in teaching and research

#### **What we offer**

- The compatibility of family and career through self-determined work with a great deal of freedom in terms of content and time as well as our offers within the framework of the “audit family-friendly university”
- An internationally oriented environment for carrying out joint teaching and research projects (e.g. U!REKA - European University)
- Independent right to award doctorates at our university in the “Social Work” doctoral center
- Support in the preparation of your national and international research proposals from our “Research, Innovation and Transfer - FIT” department
- A lively campus in the heart of Europe with an extensive sports and events program (CampusSport, CampusKultur)
- Free Hessen state ticket and good transport links (public transport, underground parking), bicycle-friendly facilities

In addition to the application documents listed below, we ask you to submit a teaching and research concept that meets the requirements of the position. The ability to teach in German is a prerequisite.

The position is available for an unlimited period of time. When first appointed to a professorship, employment is initially on a probationary civil service basis or on a permanent employment basis with a three-year probationary period.

Conditions of employment, further duties and prerequisites result from §§ 67 - 69, 75 and 76 of the Hessian Higher Education Act; to be viewed at [www.hmwk.hessen.de](http://www.hmwk.hessen.de).

We value diversity and therefore welcome all applications - regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age, and sexual orientation and identity. People with disabilities are given preference in cases of equal personal and professional suitability. As a holder of the "Family-friendly University" certificate, the university will take your individual family situation into account when organizing your working hours.

Applications with the usual informative documents (incl. list of publications, projects, description of previous teaching and research activities) are requested **by August 23 2024**, quoting the reference number, by e-mail to [personal@frankfurt-uas.de](mailto:personal@frankfurt-uas.de) (please send all documents in one PDF file):

**To the President of the  
Frankfurt University of Applied Sciences,  
Human Resources,  
Nibelungenplatz 1, 60318 Frankfurt.  
[www.frankfurt-university.de](http://www.frankfurt-university.de)**