



PROFFm

Achieving UAS
Professorships Together

A funding
program of the
Frankfurt UAS



NETWORK

Flexible Academic Carrers

Competence Development in
University & Practice



www.frankfurt-university.de/en/proffm

Sponsored by:



Bundesministerium
für Bildung
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Gemeinsame
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GWK



Project manager:

For young scientists
and specialists who
want to develop further

For companies,
associations & public institutions
that are looking for new HR strategies

PROFm

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Professorships Together

// Fit for a career at universities of applied sciences

**Funding program of the Frankfurt UAS:
new career formats to qualify for a UAS professorship**

A professorship at the Frankfurt University of Applied Sciences is worthwhile: our scientists can organize their research and teaching freely, participate in the transfer of knowledge into society, shape the educational paths of students and combine their career with family and care responsibilities.


In order to be able to take up a UAS professorship, however, young scientists must meet certain requirements. With our innovative qualification and collaborative programs, we make you fit for a career at our university of applied sciences.


Requirements for a UAS professorship:


- Doctorate
- At least five years of work experience
(three of them outside the university)
- First teaching experience

Our qualification and collaborative programs


Employment **50 percent** each at the Frankfurt UAS and at a practice partner


 **Collaborative doctoral program:**
Gaining work and research experience

Doctorate: at the Frankfurt UAS
in research-intensive areas or in
one of our doctoral centers  Limited to
three years

 **Collaborative postdoc program:**
Acquiring teaching experience while deepening
practical knowledge

Teaching load: 4 semester
hours  Limited to
three years

 **Collaborative professorship:**
Researching, teaching, working

Teaching load: nine semester
hours = 50 percent of the teaching
performance of a „normal“
professorship  Limited to
**three to five
years**



NETWORK

Flexible Academic Careers

// Share ideas & experiences with each other

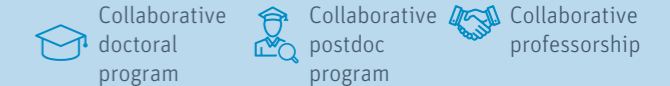
**The dialogue platform for employee sharing
and knowledge transfer**

Universities, companies and public institutions compete for qualified specialists. We, the Frankfurt University of Applied Sciences, would like to work with regional employers for sustainable personnel recruitment and the intensive exchange of research innovations.

We want to connect with you so that:

- you can find out about free collaborative positions at the Frankfurt UAS
- you can fill these positions together with us in your company
- you can share your experiences on contract design and the implementation of the collaborative positions with other employers
- together we can find an answer to the shortage of skilled workers

Our collaborative programs:



All three career formats are dual-oriented and anchored 50 percent each at our university and at a practice partner.

Added value | Our Network offers you the opportunity:

- to promote and retain your employees
- to attract new junior staff
- to solve research questions and apply current results in a targeted manner
- to expand your circle of contacts
- to obtain financial support