

# Career Path UAS Professorship

Requirements, Access & Benefits



In a nutshell

# What is a UAS professorship?

Professorship at a university of applied sciences

Practice-oriented teaching & interdisciplinary research

Focus on specific areas:

Engineering, IT, Economics, Law, Architecture, Design, Social Work, Health, Nursing



In comparison

# UAS & university professorships in Germany

## UAS

Practice-oriented departments

Applied research

Research mostly based on third-party funds

Doctorate & work experience required

W2 salary

Individual professorships

Partly with scientific staff

18 semester hours per week

Small study groups

211 UAS

42 percent of all professorships

## University

All scientific disciplines

Basic research

Research based on third-party & budget funds

Doctorate & habilitation required

W2 to W3 salary

Individual professorships or chair

With scientific staff

8 to 9 semester hours per week

Large study groups

108 universities

52 percent of all professorships





## Why is it important to find new UAS professors?

**Increasing numbers of students:** We want to guarantee the appropriate supervision ratio between teachers and students.

**More positions:** The Hessian state government has promised higher funding, with which we can advertise professorships.

**Generation change:** Many of our professors will retire in the next few years.

**Knowledge transfer & innovation:** UAS professors work on topics of the future & find solutions for social issues.

**Practical relevance:** Their practical experience and company contacts guarantee application-oriented teaching.

# Requirements for a UAS professorship



Doctorate

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5 years of work experience, at least 3 of which outside of the UAS  
(scope of work: at least 50 percent)

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Teaching experience  
(teaching assignments, didactic further training)

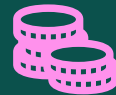




# Advantageous



Publication list



Success in acquiring third-party funds



Interest in networking: with business & research institutions & other universities



Openness to interdisciplinary cooperation



Enjoy working with students



# Appointment procedure



Average duration of an appointment procedure at the Frankfurt UAS: **13 to 14 months**

# Why is a UAS professorship worthwhile?

As a UAS professor you can:



organize teaching, research & self-administration independently, flexibly & with variety



reduce the teaching load for research activities



help shape social development & knowledge transfer



accompany & shape the educational paths of other people



easily balance work, family & caring responsibilities



# Salary & supplements

## Monthly W2 salary (Hesse)

The next pay level is reached after five years.

Pay level 1: **6.320,46 €**      Pay level 4: **7.034,51 €**

Pay level 2: **6.558,47 €**      Pay level 5: **7.272,52 €**

Pay level 3: **6.796,50 €**

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## Supplements

Monthly family supplement: **140,91 €**

Annual special payment: **5 percent of respective salary**

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## Variable supplements

Per performance level: **209,97 €**

Appointment, retention, special & functional supplements





# Further benefits

## Appointment as a tenured civil servant

In principle, there is the possibility of becoming a civil servant. The civil service relationship can be established for life or for a limited period of time.

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- State Ticket Hesse
- Family-friendly university
- Sports & exercise offers
- Opportunity for additional employment
- Daycare & holiday care
- Gender & diversity sensitivity
- Diverse range of further education
- Dual Career Service
- Fairtrade university

# We want to further improve the conditions!

Easier start for newly appointed professors

Reduction of administrative work

Better supervision ratio between professors and students

More freedom for research and development

More balanced gender ratio of our professors

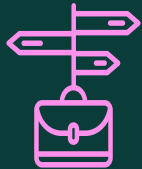


# Paths to UAS professorships

## PROFfm – Achieving UAS Professorships Together

A funding program of the Frankfurt University of Applied Sciences

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**Individual career advice**

CV & qualification check, job information



**Application for UAS professorship**

[www.frankfurt-university.de/karriere](http://www.frankfurt-university.de/karriere)





# Your contact at Frankfurt UAS

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