

PROFfm

Achieving UAS Professorship Together



Counteract the shortage of skilled works

Initial Situation

Science & business compete for skilled workers

Solution

PROFfm- Achieving UAS Professorship Together

Focus

Engineering, IT, law & health sciences

Goal

supports the filling of ca. **120 professorships**

Financial Support

Federal-state program FH
Personal: **6.8 million euros**

Duration

until 2027



Our Sub-Goals



Make UAS professorships better known as a career option



Improve working conditions for professors



Create new employment formats



Link appointments & development offers more closely to strategic university development



Optimize appointment & selection processes



Balanced gender ratio

Strategy

In PROFfm we pursue two central strategies to achieve our goals :



Collaborative programs



Network Flexible Academic Careers



Qualification for a UAS professorship

UAS Professorship

Teaching

Research

Practical relevance

Interdisciplinarity



In this way, we guarantee our students a

scientific & application-oriented

course of study

Voraussetzungen



Promotion



At least five years of professional experience
(three of which outside of university)



First teaching experiences

Our Collaborative Programs

Collaborative doctoral program

Collaborative postdoc program

Collaborative Professorship





Collaborative doctoral program

Gain experience in work, teaching & research



Doctoral thesis: 50 percent each at the university & in a company



Limited to three years



Teaching load: 2 semester hours per week



Collaborative postdoc programm

Deepen practical & university knowledge



Research projects: 50 percent each at the university & in a company



Limited to three years



Teaching load: 4 semester hours per week



Collaborative Professorship

Research, teach, work



Appointment: 50 percent each at the university & in a company



Term: three to five years



Teaching load: 9 semester hours per week

Network Flexible Academic Careers

Exchange & networking to:

find out about collaborative programs

share experiences: contracts, implementation, knowledge transfer

fill collaborative positions in your own company

address the shortage of skilled workers together

Benefits for companies:



Promote and retain your own employees



Attract young talents



Gain access to current research results



Expand your network



Your Contacts for PROFfm



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