

To the ideal application photo for your career!

Since the Anti-Discrimination law came into force, an application photo is no longer a compulsory part of an application in Germany. However, it is usual and recommended to take a professional application photo and attach it to the application. Taking a professional and up-to-date application photo pays off!

In order to create an optimal impression at first glance, you should use the following tips as a guide:

Tips for your photo:

- Do not use vacation / leisure photos
- Do not take pictures at the photo booth
- Use a current photo that corresponds to your current appearance
- Make sure you choose a suitable, neutral background that harmonizes with your clothes and your overall appearance
- Use portrait photos and avoid full body photos

Tips for the right facial expression:

- Smile in a friendly manner, this will make you appear more open and kind
- Look directly at the viewer
- Tilt your head slightly to one side for a more natural and better impression

Tips for your outfit / appearance:

- Wear the right clothes for your job: in a bank you should dress more formally than for a remote IT job
- Women should generally wear a blouse and blazer
- Men should generally wear a shirt, possibly a tie and a jacket
- When you apply make-up, you should do it subtly
- If you wear jewelry, it should be discreet as well
- Be relaxed; crossed arms often do not give the impression of self-confidence that you want
- Make sure you look well-groomed (shaved, combed hair)

In general, you should give the impression that you are a perfect fit for the desired position and the team and company. You can **get an impression of the clothing of the employees** on the **company's website** or at **Linked-In**.

The effort and investment in a good application photo is definitely worth it and brings you one step closer to your dream job.

Best regards,

Your International Career Service Team

For more information on the subject of application photos, see [Karrierebibel](#)